

Index:

Best Training Programme – Leased & Tenanted	Page 2
Best Training Programme – Managed Under 50.....	Page 3
Best Training Programme – Managed Over 50.....	Page 4
Licensee Trainer of the Year.....	Page 5
Professional Trainer of the Year Award.....	Page 6
Best Apprenticeship Training Programme.....	Page 7
Best Casual Dining Training Programme.....	Page 8
Deadlines and Important Dates.....	Page 9

Best Training Programme Leased and Tenanted

Criteria:

This category is open to pub owning companies and breweries operating in the leased and tenanted estates within on-licensed retail.

- It recognises innovation and excellence in either Licensee or operational area management development programmes.
- Companies may choose to enter more than one programme in this category and multiple entries will be accepted.
- Judges will look for evidence of commitment to supporting operators and employees through structured, accessible and flexible training.
- The successful applicant will be able to demonstrate the benefits of such training by measuring the impact on both company, outlet or employee performance.

Best Training Programme Managed Under 50

Criteria:

This category is open to companies operating in the managed on-licensed retail sector who operate less than 50 outlets.

- Judges will look for evidence of commitment to supporting all levels of employees through structured, accessible and flexible training.
- The successful applicant will be able to demonstrate the benefits of such training by measuring the impact on both company, outlet and individual performance.
- Judges will also be looking for companies who demonstrate that their people and supporting them through excellent training are at the centre of their business ethos.
- Recognising that, in smaller estates, budgets may not compare to larger organisations, judges will be particularly interested in the innovative and effective use of resources to achieve measurable results.

Best Training Programme Managed over 50

Criteria:

This category is open to companies operating in the managed on-licensed retail sector who operate more than 50 outlets in their company structure.

- Judges will look for evidence of commitment to supporting all levels of employees through structured, accessible and flexible training.
- The successful applicant will be able to demonstrate the benefits of such training by measuring the impact on both company, outlet and individual performance.
- Judges will also be looking for companies who demonstrate that their people and supporting them through excellent training are at the centre of their business ethos.
- Recognising the size of some such organisations, multiple entries will be accepted in this category under different programme titles OR branded outlet names/divisions. Separate entry forms would be required in each case.
- Also recognising size in some managed estates, judges will also be interested to see how training records are kept and used for future training needs analysis and personal development and progression within the organisation.

Professional Trainer of the Year

Criteria:

This award is open to entries from independent individual trainers or by trainers working in-house for a company.

- The award focuses innovation, their approach to training and their skills in developing and delivering really great training and their personal style in coaching and motivation.
- Candidates must also demonstrate that they have been involved in training needs identification, programme content, delivery and in measuring the effectiveness of such training.

Licensee Trainer of the year

Criteria:

This award is for individual operators or managers responsible for training in an on-licensed retail outlet, whether individually owned (freehold), leased, tenanted or managed as part of a group.

- The entrant must hold a personal licence.
- The award focuses on innovation, their approach to training and their skills in coaching, motivation, development of new staff and their use of training (both formal and informal) on a day to day basis.
- Note this does not have to be formal classroom type training.
- Candidates must demonstrate that they have been involved in training needs identification, programme content, delivery and in measuring the effectiveness of such training.

Best Apprenticeship Training Programme

Criteria:

Following the many recent changes surrounding apprenticeships and the levy, this category looks at how companies or individuals are investing in this training which is so vital to the development of skills and talent and career progression in our industry.

Judges will be looking for examples of:

- new thinking and innovation in training methods, the platforms and delivery of training, how the learning is designed to appeal to this group of learners, and how flexible the approach to learning is.

Best Casual Dining Programme

Criteria:

This category recognises the huge growth in the casual dining sector over recent years and is open for entries from any size of casual dining business.

The award will specifically look at:

- How innovation in food offers and the type of food service has created the need for new training methods
- How companies have developed and delivered these methods

Deadlines and Important Dates:

Important!

Please return your completed entry to NITAs@bii.org no later than the **deadline: 31st August 2018**. We will confirm receipt of your entry and explain what happens next.

Please attach a suitable photograph of yourself or your premises. This may be used by the BII in publishing finalists for this year's event.

Save the date: If you are successfully shortlisted, you will be required to present to a panel of judges in mid-October. You will be advised once this judging date and venue have been selected.